



# Transformation Leadership Program

# NGen's Workforce Transformation Funding

AMPUP your business with a customized strategic road map—designed by you.

## CORE MODULES

- 1 Reality Check and Strategy:** Today companies face environmental and geopolitical risks, rapidly shifting markets, new technologies, and constant change. How do top performing companies navigate today's uncertainty and build solutions into their strategy? In this module, you will be introduced to best practice models, tools and processes to help you to identify these factors to inform a strategy that will deliver competitive advantage and resiliency.
- 2 Advanced Leadership:** Employee attraction, retention and engagement hinges on strong lived values that intertwine with employees' own beliefs. But it's a proactively nurtured culture that will reinforce the daily living of those values. See how culture can be proactively designed, measured, and leveraged as a key competitive advantage using our presented frameworks.
- 3 Customer Centric:** Companies that achieve an organizational focus on customer success are shown to be 60% more profitable than others, yet only 14% of companies state that they have achieved this focus throughout the organization. How far do we need to go for our customers, and what are some best practices to get there? We will discuss.
- 4 Operational Excellence:** We will present best practices from Lean, Six Sigma, and other sources that, if implemented, will translate into bottom line savings and increased customer success.
- 5 People Centric Leadership and Leading for Change:** Successful business is all about people. Is your organization an employer of choice for lifelong careers? The ability to align and support the workforce is critical to successful transformation and retention of your highly skilled workforce.
- 6 Execution:** Strategy fails when companies don't accomplish what they wanted to - a shocking 60%-90% of companies fail to execute on their strategies. We will discuss where companies go wrong on the implementation side, and how you can avoid repeating those mistakes.
- 7 Workforce 4.0:** New technologies will have a massive and lasting impact on the workforce. The best companies will prepare their people for success by addressing critical skills gaps proactively as the business landscape changes. We will present frameworks for workforce planning in this new industrial era.

## ELECTIVES

- 1 Industry 4.0:** Acquiring new technology will not be successful without close alignment to the business strategy. Get an understanding of the new technologies companies are adopting today, along with best practices for assessment and implementation.
- 2 Innovation:** All companies innovate, but the best operationalize innovation across their entire workforce. Innovation is a process and requires a consistent and disciplined approach. We will present some of the fundamentals for success.
- 3 Supply Chain Management:** Increasingly, customers are looking for partner suppliers who excel at managing and derisking their supply networks. This module provides an overview of emerging trends and best practices, with a nod to digitalization.
- 4 Project Management:** With a new normal of constant change and ever-evolving business pressures, project managers must be quick to adapt, empowered to make decisions aligned to your business strategy, and must be masters of team engagement. Learn how the profession has changed recently to accommodate these new realities.
- 5 New Product and Process Introduction:** This module presents fundamentals of New Product and Process introduction and Deployment and how have other companies streamlined their NPPDI processes to achieve competitive advantage.
- 6 Carbon Strategies:** With customer demand for ESG reporting increasing, companies must act quickly to develop strategies. This module provides an overview of the fundamentals of decarbonization including an introduction to the associated principals and terminology.
- 7 Circular Manufacturing:** Manufacturers can vastly improve their environmental stewardship by implementing circular manufacturing strategies. This module provides an overview of the circular economy and describes how manufacturers are starting to incorporate principals of circularity into their operations.