



EMC - Harvard Supervisory Certification - Hundreds of Graduates

EMC - Harvard Supervisory Certification participants have access to world-class content and expertise, while connecting with peers to share best practices and expand their professional networks.

Since 2009, the program has certified 400+ supervisors representing more than 100 participating manufacturers. Our blended approach of instructor-led, live and online methods, with interactive knowledge networks that encourages the development of critical thinking, leadership and management skills.

Leveraging Harvard Business Publishing effective practices and resources, this program delivers effective practices and resources to apply learning in the workplace and recognized certification that delivers ROI.

PROGRAM DETAILS & LEARNING RESOURCES

- Participants and their direct managers will bring a main business activity to assess and improve for the Workplace Performance Project. *Mandatory Requirement.*
- Companies can register those who need to develop critical supervisory skills and high potential candidates for future management roles.
- Programs are scheduled for 10 week duration. Before you commit, please ensure that you are available to complete the program. (*Duration: 50-60 hours and ~ 5-6 hours per week.*)
- Member discounts are available when you register more than 2 participants!

COURSE OUTLINE:

Training Workshops & Community of Practice (~ 20 hours)

Training workshops, facilitated by industry professionals, will provide opportunities to discuss learning objectives and projects, as well as network with other program participants. Participants will also have access to Knowledge Networks to connect with solutions and ideas from their network. A final workshop will wrap up program activities.

On-line Learning (~15 hours)

On-line learning focusing on Leadership Skills with modules on Problem Solving, Process Improvement, Difficult Interactions, Feedback Essentials, Team Building, Coaching, Leadership and Presentation Preparation

Action Learning with Workplace Performance Project (~25 hours)

Based on a challenge encountered in their workplace and using an industry applied learning methodology, participants will be asked to solve, implement and assess the financial implications on their solution, including workplace intangible benefits.

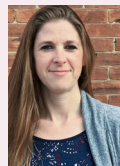
“As a supervisor, I must deal with both people and process problems each and every day. This project provided a great opportunity to improve my skills as most issues encountered were both people and process related. In addition, my confidence has increased significantly, enabling me to make bigger decisions on my own. At the beginning, I felt like I had to run everything by someone else. Now I feel that that I can take action more independently.”

Lisa Wells, Energizer Canada

HOW TO GET INVOLVED, PLEASE CONTACT:



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(COJG) Canada-Ontario Job Grant - Inquire for eligibility.



EXCELLENCE
IN MANUFACTURING
CONSORTIUM

